JOHNSTOWN-MONROE LOCAL SCHOOLS

August 14 2017 **Regular Session**

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, August 14, 2017 at 6:30 p.m. in the High School Media Center. Roll call was answered by Mr. Benton, Mrs. Booher, and Mr. Beverick. Mr. Dodderer and Mr. Swauger were absent.

SILENT PRAYER
PLEDGE OF ALLEGIANCE

TREASURER'S REPORT

TREASURER'S RECOMMENDATIONS

17-058 Moved by Mr. Beverick, seconded by Mr. Benton to approve the Treasurer's Recommendations as presented:

a. To approve the minutes of the July 10, 2017 Regular Board Meeting, and the August 1, 2017 Special Session.

b. To approve the July, 2017 Treasurer Report.

c. To approve the following donation:

Donor	Description	Value	Recipient
Ryder Engraving Inc.	Stadium Seat Plates	$420	Athletic Boosters

Discussion after the motion: Mrs. Booher asked about the donation. Kristi Chumney indicated that Bryon Aebersold looked into options, and Ryder was found to be the lowest, and they decided to donate, rather than bill us for the cost. She said these sales began last year, and the plates are a more formal way to designate seats. She has reached out to several parties to advertise these. There are 300 reserved seats. They should be installed by the end of the week. The seats are an extra $4 per seat. Family pass rates are discounted. These are transferable. Mr. Beverick thanked the donor.

Aye: Beverick, Mr. Benton, and Mrs. Booher
Motion carried.

SUPERINTENDENT'S REPORT

Mr. Dickson reminded that the new Elementary Dedication is Saturday at 10:00 a.m. Shuttle busing will be provided from Searfoss to the new site from 9:15 a.m. to 12:15 p.m. Trinkets and water will be provided, along with Whit's Ice Cream. Mr. Dickson thanked all personnel involved for their hard work to get this site open on time. He mentioned a full punch list is being finalized at tomorrow's progress meeting. He will send this to board members when done.
Mr. Dickson explained that the high school site is progressing well. Pavement work has started. Access to the stadium should be back in the coming weeks before the season starts.
Mr. Dickson talked about Phase 3 Renovations to the current high school, parking lot, and Searfoss Renovations. The proposals need to go out to the CMR and A/E. He asked for feedback from the board. The proposals would come back with quotes, and then this would be converted to a contract that the Board would need to approve. The proposals will drive what work we can get done. After contracts are approved, design work will start.

New teacher orientation is Friday morning. Teachers report to work next Tuesday. Next Wednesday, all staff will report to the new elementary for kick-off meeting and lunch.
Mr. Dickson passed out DataServ's proposal, which is the result of the Board's Special Session on August 1st. They have done some work for us, and the proposal outlines other services available to us to help address some areas of concern. The proposal breaks down a cost for each service, and provides out-clauses. He gave them to all members to review, and we will look to act on this next month. This will help us move from an ownership model to a managed service model. He introduced Dan Harrison from DataServ who was in attendance.
Mr. Dickson indicated he has a matter for executive session at the end of the meeting.
Mr. Dickson explained under item b., that recycling will be provided free of charge by Licking County. This should be set up on the next week or two. The Waste Management Contract will be adjusted for number of bins and frequency as we move forward. Mr. Beverick voiced concern that if community can dump in new recycling bin, it will fill up quickly. Mr. Dickson explained that part of the agreement for them to do this free is to allow community to put items in the bin. Mrs. Booher asked that we need to monitor this to ensure it does not get out of control. Mr. Dickson explained that we will look at an out-clause in the recycling agreement to ensure we can stop it if necessary.

SUPERINTENDENT'S RECOMMENDATIONS

17-059 Moved by Mr. Benton, seconded by Mr. Beverick to approve the following Superintendent Recommendations as presented:

a. To approve facility use fees waiver for the 2017-2018 school year for the following groups:

Group	Hourly Rate
Girl Scout Troops 1062 & 2222	$0

b. To approve a 3 year contract with Waste Management for trash removal services for the period 10/1/2017 – 9/30/2020.

c. To approve the 8th grade trip to Washington, DC and Gettysburg, departing on May 7, 2018 and returning on May 10, 2018, under the supervision of Renee Britton and other approved chaperones.

Aye: Mr. Benton, Mr. Beverick, and Mrs. Booher
Motion carried.

Discussion before the motion: Mr. Dickson explained that we still need a high school Student Attendant and night Custodian. Mrs. Smith introduced Donette Embaugh to the Board. Mrs. Almendinger introduced Ellen Poulton to the Board. Mrs. Wilson introduced Christina Preeman and Molly Martin to the Board.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

17-060 Moved by Mr. Beverick, seconded by Mr. Benton to approve the following Superintendent Recommendations as presented:

a. To accept the resignation of Minna Crowthers, Elementary Student Attendant, effective at the end of the 2016-2017 school year.

b. To accept the resignation of Debbie Merrill as Volunteer Basketball Coach, effective

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July 27, 2017.

c. To accept the resignation of John Hill, Assistant Varsity Football Coach, effective August 10, 2017.

d. To approve the following Classified position for the 2017-2018 school year, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment or approval to coach/volunteer will be considered null and void.

Minna Crowthers	Elementary Computer Parapro	Classified/Step 1	1 year
Donette Embaugh	Elementary Student Attendant	Classified/Step 1	1 year
Jennifer Gravley	H.S. 5.5 Food Service Cook	Classified/Step 0	1 year
Ellen Poulton	M.S. Student Attendant	Classified/Step 9	1 year
Christina Preeman	Elementary Student Attendant	Classified/Step 5	1 year

e. To approve the following Certified position for the 2017-2018 school year, pending approval of BCI and/or FBI clearance as required, contingent upon completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Molly Martin	Kindergarten Intervention Specialist	M/Step 4	1 year

f. To approve the following Supplemental positions for the 2017-2018 school year, pending approval of BCI and/or FBI clearance as required, contingent upon completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Debbie Merrill	0.5 M.S. Athletic Coordinator	Group II/Step 0	1 year
Erin Reynolds	0.5 M.S. Athletic Coordinator	Group II/Step 0	1 year

g. To approve the following Pupil Activity positions for the 2017-2018 school year, pending approval of BCI and/or FBI clearance as required, contingent upon completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Don Carter	H.S. Asst. Football Coach	Group II/Step 8	1 year
Joey Norris	M.S. Asst. Football Coach	Group IV/Step 0	1 year

h. To approve the following Volunteer positions for the 2017-2018 school year, pending approval of BCI and/or FBI clearance as required, contingent upon completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Jordan Pickering	M.S. Asst. Football Coach	Volunteer	1 year
John Hill	H.S. Football Coach	Volunteer	1 year

i. To approve the following Food Service Substitute positions for the 2017-2018 school year, pending approval of BCI and/or FBI clearance as required, contingent upon completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Ashley Grice
Janet Howard
Annie Walker
Marla Goldsberry

j. To approve the following days without pay for Jennifer Gravley, Friday, September 1, 2017, Tuesday, September 5 through Friday, September 8, 2017.

Discussion after the motion: Mrs. Booher asked about the need for Attendants. Mrs. Almendinger explained that it is based on the needs in the IEP of each student.

Aye: Mr. Beverick, Mr. Benton, and Mrs. Booher
Motion carried.

ADDITIONAL BOARD BUSINESS/REPORTS

Old Business: Mrs. Booher recommended a retreat to be held in September/October. This will be a full day for various topics. We will look at dates and locations.

EXECUTIVE SESSION:

17-061 Moved by Mr. Benton, seconded by Mr. Beverick to move into executive session at 7:17 p.m. As permitted by law, matters to be discussed in executive session may involve:

(1) **The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or officials, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official licensee, or regulated individual requests a public hearing;**
(2) The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal private interest is adverse to the general public interest.
(3) **Conferring with an attorney for the public body, concerning disputes involving the public body that are the subject of pending or imminent court action.**
(4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
(5) Matters required to be kept confidential by federal laws or rules or state statutes.
(6) Specialized details of security arrangements and emergency response protocols where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

Aye: Mr. Benton, Mr. Beverick, and Mrs. Booher
Mr. Dodder joined Executive Session at 7:27 p.m.
President declares board out of executive session at 7:42 p.m.

Mr. Beverick asked about punch list procedure. Mr. Dickson explained how the list is created. He explained that many people are looking at this to catch everything, and it will come down to whether individual things are warranty issues or contractor issues. Scheduling will be managed around class schedules. Mrs. Booher expressed the need to plan ahead for the short move time for the new high school.
Mrs. Booher asked if we can vendorize the new night custodian. Mr. Dickson explained that the vendor advised against doing only one position, rather than one building. He said we have two applications. Mr. Benton explained that there are free websites to help fill the position. He will send to Mr. Dickson. Mrs. Booher asked Mr. Niblick to talk to other schools about their rollout of vendorized custodial services and report back.
Mr. Beverick asked about the gym floor. Mr. Dickson said it is being installed this week. It will be ready for the first day of school
Mr. Beverick asked about landscaping. This will be done in September/October.
Mr. Beverick said the right front door of the new elementary was wide open Sunday night. Mr. Dickson explained that it is a matter of training staff how the system works to keep the building secured. He explained how the keying system works.
Mr. Beverick voiced his concern over trash at the new elementary. Mr. Dickson indicated that there will be more trash cans, and custodians will be responsible for keeping the site clean. He asked that we keep an eye on custodial and maintenance at the new building to ensure it is kept up and adjust if necessary.
Mrs. Booher suggested informing HOA's in Leafy Dell about job openings. Mr. Dickson said that's a great idea, and will add it to the list.
Mr. Beverick asked about a specific individual in Leafy Dell with erratic behavior and if he comes on school property. Mr. Dickson explained that administration needs to be informed, and police will get involved if necessary. Mr. Dickson expressed his confidence in the elementary principal's ability to handle issues like this.
Mr. Benton said Indeed.com offers free listings for job posts.
Mrs. Booher asked about renovations to the high school. She asked if the vestibule is realistic. The Board agreed. Mrs. Booher also expressed the need to expand the cafeteria space in the building. The will be analyzed. The proposals/scope will be sent out the CMR/A/E tomorrow.

ADJOURNMENT

17-062 Moved by Mr. Beverick, seconded by Mr. Benton to adjourn the meeting at 8:30 p.m.

Aye: Mr. Beverick, Mr. Benton, Mr. Dodderer, and Mrs. Booher
Motion carried.

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Treasurer President